GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:1782
ANSWERED ON:28.11.2001
PROMOTION OF LDCS/UDCS
JAGDAMBI PRASAD YADAV

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) the time by which a Lower Division clerk and a Upper Division Clerk of Central Secretariat Service has to wait for the next promotion as compared to regular time desirable for promotion;

(b) whether the Government feels that the reasons of stagnation in these two grades of Central Secretariat Service for promotion mainly due to stagnation in promotion of Assistant grade of Central Secretariat; and

(c) if so, the concrete steps being taken by the Government to remove stagnation in the said grades?

Answer

THE MINISTER OF STATE OF THE MINISTRY OF SMALL SCALE INDUSTRIES, MINISTER OF STATE IN THE MINIS PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS, MINISTER OF STATE IN THE MINISTRY OF PLANNING AND M OF STATE IN THE DEPARTMENTS OF ATOMIC ENERGY AND SPACE. (SMT.VASUNDHARA RAJE)

(a): The Lower Division and Upper Division Grades of Central Secretariat Clerical Service (CSCS) and Assistants` Grade of Centra Secretariat Service (CSS) are decentralized into 33 Cadres. According to relevant service Rules, 8 years/5 years is the minimum eligibility service for considering the promotion of a Lower Division Clerk (LDC)/Upper Division Clerk (UDC) of CSCS to the Grade of UDC/Assistant respectively. LDCs of Selects List, 1988 and UDCs of Select List, 1986 are being considered for promotion to the Grades of UDC in the Select List 1999 and 2000 and of Assistant in the Select List, 2000 respectively.

(b)&(c): Promotion of UDCs to Assistant Grade depends on the number of vacancies in the seniority quota in respective Cadres, as per the Central Secretariat Service Rules, 1962. To remove the stagnation, the Government has introduced the Scheme of Assured Career Progression under which two financial upgradations are allowed to Central Government Employees, after completing 12 years and 24 years of regular service, subject to fulfillment of prescribed conditions.